

Keys to Becoming a Remarkably Effective Leader

Looking to be a more effective leader, but don't have any extra time to develop new practices? According to an <u>article by Peter Economy</u>, for Inc.com, integrating the following into your management style will improve your leadership skills in no time:

- Delegate wisely: Delegate work to employees and give them authority to make decisions to meet specific and measureable goals you have set for them. This way more gets accomplished in your absence.
- Communicate: Keep communication lines open between you and your employees. They are the face and voice of your company and they will feel empowered when you keep them 'in the know.'
- Make time: Being a leader is a people job, so make time to be with your people. They will feel that you care not only about the company's success, but also theirs as well.
- Recognition: Recognizing your employees' achievement(s) is one of the simplest yet most rewarding investments you can make as a leader.
- Don't be serious all the time: Running a company is serious business, but successful leaders make their organizations fun places to work.

Action Step:

Ask yourself how you, as a leader, can make your company the kind of place where employees aren't looking for reasons to call in sick or leave early. Workplaces that work hard and play hard have a more loyal, energized workforce.

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